

Notice of Non-Discrimination

In compliance with Title IX of the Education Act Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other federal, state, and local equal opportunity laws, The College of Saint Rose does not discriminate on the basis of age, race, color, sex, religion, creed, disability, national/ethnic origin, gender identity or expression, sexual orientation, familial status, marital status, military status, or domestic violence victim status or other protected statuses in the administration of its educational policies, admissions policies, scholarship and loan programs, athletics and other school-administered programs. The Title IX Coordinator is responsible for coordination of the College's efforts to comply with Title IX regulations. The Assistant Vice President for Student Development is responsible for coordination of the College's efforts to comply with the other regulations related to the College's Nondiscrimination policy in student related matters. The Associate Vice President for Human Resources is responsible for coordination of the College's efforts to comply with the other regulations related to the College's Non-discrimination policy in employee matters. The Vice President for Student Development and Chief Diversity Officer is responsible for coordination of the College's efforts to comply with regulations related to discrimination and bias for the campus community.

Questions or concerns regarding equal opportunity matters should be directed to these individuals:

- Amanda Bastiani, Title IX Coordinator and Director of Prevention Education & Response, Wellworth Hall, Room 3, 963 Madison Avenue, Albany, NY, (518) 458-5308, bastiana@strose.edu, www.strose.edu/titleix
- Jen Richardson, Assistant Vice President for Student Development, Events and Athletic Center, Room 210, 420 Western Avenue, Albany, NY, (518) 454-2023, richardj@strose.edu
- Jeff Knapp, Associate Vice President for Human Resources, Cabrini Hall, 399 Western Ave., Albany, NY, (518) 454-5138, knappj@strose.edu
- Dr. Shai Butler, Vice President for Student Development, and Chief Diversity Officer, St. Joseph Hall, 985 Madison Avenue, (518) 337-2345, butlers@strose.edu

Individuals may also report incidents of discrimination or bias through the College's online reporting system which can be found at: <https://www.strose.edu/student-development/diversity-inclusion/bias-and-discrimination-reporting/>

Individuals may also report incidents of gender or sex-based discrimination, harassment, abuse, or violence through the College's online reporting system which can be found at: <https://www.strose.edu/title-ix/reporting/>

Individuals have the right to seek resolution through other sources, for example, the New York State Division of Human Rights (<http://www.dhr.ny.gov/how-file-complaint>), the Equal Employment Opportunity Commission (<https://www.eeoc.gov/employees/charge.cfm>), or Office of Civil Rights of the United States Department of Education (<http://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt> or 1-800-421-3481).